> GRACE CHURCH Mount Airy Philadelphia Philadelphia County Pennsylvania

GRACE CHURCH, Mount Airy, Philadelphia, Philadelphia County, Pennsylvania

The congregation of Grace Church, Mount Airy, was organized in 1858 as a result of the efforts of Christ Church, Germantown. The present church edifice, a gothic stone structure seating 500 people, was built in 1889. A parish house, also of stone construction, is attached to the church. This parish house was renovated and a new educational wing added during 1962-63. Also included among the church properties is a rectory, a three-story stone structure built in 1923. These properties are reportedly in very good condition with no improvements presently contemplated. Total estimated replacement value amounts to \$733,000.00. Insurance coverage totals \$710,580.00.

Pages K-4 through K-6 of the Church Self-Study Form give a more detailed history of the congregation and a description of the church properties.

#### THE CHURCH NEIGHBORHOOD

For the purposes of this Study, an arbitrary parish area has been assigned to Grace Church, Mount Airy. Conforming to United States Census Bureau Divisions, this parish area includes Census Tracts PH-22E, F, and G, 50I and J, and 59J and M. Grace Church is located in Census Tract 22F. The total population of this arbitrarily assigned parish area was 20,649 persons in 1960. Between 1950 and 1960, the population of Census Tract PH-22F increased by 5.2%, going from 3,083 persons in 1950 to 3,244 in 1960. Of the 1960 population, 20.5% comprised children 14 years of age and under, 17.2% comprised adults 65 years of age and over, and 0.3% were non-white. The following chart offers additional characteristics of the population in the parish area. It should be noted that children 14 years of age and under comprise almost one-fourth of the total population of the parish area, indicating, possibly, opportunities for the church to extend its ministry among this

> group. Further, the high percentage of adults 65 years of age and over in five of the seven census tracts in the parish area might also suggest opportunities for a ministry to the aged. Non-whites comprise approximately 3.1% of the population. Moreover, the median family income is highest in Census Tract 22F, which includes Grace Church:

Census Tract	Popul 1950	ation 1960	% Change	% 14 s Tind	%	9/	
		2000	Citatige	14 & OHU	er 65 & O	er Non-	White
PH-22F	3,083	3,244	5.2	20.5	17.2	2 0	.3
22E	3,255	3,431	5.4	20.4	15.0	_	.5
50I	271	2,126	684.5	30.6	4.8		.3
50J	218	3,978		30.1	5.2	_	.05
22G	2,259	2,176		24.0	13.4	_	.3
59M	NA	1,553		23.1	15.4		.3
59J	NA	4,141		24.2	15.6	_	.1
				21.2	13.0	,	• ±
Total		20,649				3	.1
					Residence		Med.
Census	Non-	-White	Population	%	As 1955		Family
Tract	1950			Change	%		Income
PH-22F	10		7.0				
22E	8		10	2	61.0	4	\$9,764
50I	0		293	3,562.5	60.0	19	8,377
50J	1		6	300 0	59.2	0	7,936
22G	3		2	100.0		0	8,862
59M	NA		6	100.0		0	7,306
59J			35		62.6	0	9,267
330	NA		296		66.1	4	7,380
Total							

The educational characteristics of the adult population 25 years of age and over in the parish area are also available for study. In Census Tract PH-22F, 27.3% of the 1960 population consisted of high school graduates, 13.0% had received from one to three years of college training, and 24.8% almost one-fourth of the population, was made up of college graduates. The median educational level of the census tract was 12.6 years. The median age for males was 36.4 years, and the median age for females was 45.6 years. The following chart is included for further study. Note that Census Tracts 22F and 59M had the highest percentage of college graduates. In addition, the median age for females was generally higher than that for males.

Census	Ed. of Adults	25 Yrs. of %	Age & Over	Med.	Med	
Tract	H.S.Grad. Col	1. 1-3 Yrs.	Coll. Grad.	Ed.	M Age	F
PH-22F	27.3	13.0	24.8	12 6	36.4	45.6
22E	29.9	11.9	20.1		36.5	
50I	37.5	11.5	16.9	12.4	30.2	30.3
50J	37.7	11.8	14.4	12.4	33.1	32.6
22G	24.1	8.2	15.7	11.7	32.6	37.7
59M	25.7	13.0	25.0	12.5	37.0	43.2
59J	28.5	16.2	17.9	12.4	35.1	40.3

As mentioned previously, the total population of this arbitrarily assigned parish area was 20,649 persons in 1960. Of this number, 1,569 individuals, representing 7.6% of the parish area's population, were oriented to the Episcopal Church. Of the Episcopal population, 345 persons, or 22.0% were directly associated with Grace Church. These individuals constitute 40.9% of the total mapped membership of this congregation. Census Tract PH-22F had a total of 260 Episcopalians in 1960. Of these persons, 199 were members of Grace Church. Further details on the population of the area may be observed in the following chart. Note that Census Tracts PH-22G and 59M had the highest number of Episcopalians, and that only five individuals in each of these tracts were members of Grace Church. Census Tract 50J had the lowest parish membership.

Only 40.9% of the total mapped membership is located within the arbitrarily assigned parish area.

Census Tract	Total Pop.	Total Epis.	% Of Pop. Epis.	Total Parish Memb.	% Epis. Memb.	% Parish Memb.
PH-22F	3,244	260	8.0	199	76.5	23.5
22 22E	3,421	168	4.9	80	47.6	9.5
50I	2,126	30	1.6	14	46.7	1.7
50J	3,978	36	0.9	3	8.3	0.4
22G	2,176	280	12.9	5	1.8	0.6
59M	1.553	559	36.0	5	0.9	0.6
59J	4,141	236	5.7	39	16.5	4.6
Total	20,649	1,569	7.6	345	22.0	40.9

Pages K-l through K-3 of the Church Self-Study Form list the public and private schools as well as the other religious denominations which are to be found in the church neighborhood.

#### THE CHURCH PROGRAM

Attendance on an average Sunday at Grace Church finds approximately 36.4% of the baptized membership present for services. This percentage is somewhat low in comparison to the average of 45% to 50% for Episcopal churches throughout the country. Quite possibly, attendance may be influenced by the fact that about 60% of the baptized membership lives beyond the limits of the arbitrarily assigned parish area. The Church Self-Study Form notes that attendance has improved as a result of the institution of a 9:15 a.m. Family Service.

The church school reports a total of 130 students and a staff of 33 persons. Classes are offered from nursery school children through teen-agers. Its program and facilities are good, with adequate training, supervision, and assistance provided to the teachers. Recruitment of teachers is handled by the curate. The school's main problems are listed as attracting new members, wide distribution of membership, and the presence of many Jewish, Roman Catholic, and Negro families in the immediate vicinity of the church.

The congregation participates with three other Protestant denominations in the sponsoring of a Vacation Church School. Approximately 15 pupils and one teacher from Grace Church are included in this project.

General adult education involves from 40 to 55 individuals in 35 half-hour sessions with the rector or curate as leader in the discussions. The women of Grace Church also participated in Quiet Days. No leader and participant training programs have been held in the last two years in this congregation. The Church Self-Study Form reports that the Christian education program can be strengthened by the increased outreach to children of the area and by better attendance and participation by adults in the various activities of the church.

There is a total of 417 adults in this congregation and 146 of them participate in the activities of five organizations. Of a total of 257 adult men, 112 are active in the affairs of four groups. 27 men and women cooperate in the activities of one organization. The level of participation by the adult members of the congregation is somewhat low and tends to suggest that an intensification of efforts in adult education is needed — as already indicated — to develop greater personal involvement and commitment on the part of this portion of the congregation. The congregation is already aware of its opportunities for work among the youth of the area and five of these are involved in the church's Young People's Fellowship program. Present efforts should be expanded.

As a result of the ministry of Grace Church, one member of the congregation has been ordained to the priesthood and two others are considering entering Seminary. There are no licensed lay readers serving the congregation at the present time.

The financial record submitted for this Survey shows that of an income of approximately \$77,738.64, \$44,319.51, or 57% of the income, was received through pledges. Computed on an individual basis, pledged income per communicant is approximately \$71.37. The congregation conducts a yearly Every Member Canvass by mail and by personal solicitations. Aside from the canvass, no other means of fund raising or stewardship education are used. The congregation is indebted in the amount of \$100,500.00.

The clergy report making an average of 43 calls per week. A visiting committee composed of six couples delivers Altar Flowers and visits the sick and shut-ins, as well as calling on newcomers.

Parish promotion and publicity appears to be good.

Various members of the congregation are active in community affairs. Several community groups and agencies utilize the facilities of Grace Church. The congregation relates well with other religious denominations in its area. The clergy are active in diocesan affairs and the congregation participates well in activities and programs of the diocese.

The Church Self-Study Form reports that 15% of the congregation's budget goes for missionary work. Statistics compiled from the Journals of the Diocese show that for the three-year period between 1961 and 1963, an average of 16.0% of the congregation's total reported expenditures was utilized for extra-parochial purposes.

As far as future policy, program, and budget are concerned, the Church Self-Study Form reports the need of a part-time business administrator. One of the major opportunities facing the congregation is extending Christian fellowship into the community. The major problem involves the difficulty of maintaining a closely knit parish life because of the wide distribution pattern of the membership. The congregation is currently involved in a re-evaluation of its program with a view toward future improvement and growth.

#### GENERAL DIVISION OF RESEARCH AND FIELD STUDY Episcopal Church Center 815 Second Avenue

New York, N. Y. 10017

Date June 16, 1964

#### CHURCH SELF-STUDY FORM

7-24	
IDENTIFICATION	Church GRACE CHURCH, MT. AIRY
Street Gowen Ave. & Ardleigh St	. City Philadelphia
County Philadelphia	Diocese Pennsylvania
Parish or Mission Parish	State Pennsylvania
What geographic area does this churc	h serve?
Northwestern portion of P	hiladelphia County
Southeastern portion of M	ontgomery County
and a few outlying areas.	
THE CHURCH NEIGHBORHOOD	
A. The church is located in a secti	on of the city which is occupied by:
Downtown commercial usesIndust	rial uses Apartment dwellingsX
Rooming houses Single-home dwel	lings X A college Military
uses Other institutions X	
B. If more than one type is checked	above, please clarify:
	ve, plus hospitals & nursing homes.
C. Is the church neighborhood change	ging in any way? Describe:
	t dwellings have been erected in
past few years; Negro residen	ts have also increased considerably
D. The following schools are locate	ed within the church neighborhood:
PUBLIC GRADESCHOOLS	ADDRESS
Houston Elementary School	Allen's Lane at Rural Lane
McCloskey Elementary School	Gowen Ave. & Pickering St.
J. S. Jenks Elementary School	Germantown Ave. & Southampton Ave.
F. S. Edmonds Elementary School	Sedgwick St. & Thouran Ave.

PUBLIC JUNIOR AND SENIOR HIGH SCHOOLS	ADDRESS
Morris E. Leeds Junior High School	Mt. Pleasant & Woolston Avenues
Germantown High School	Germantown Ave. & High Street
PRIVATE OR PAROCHIAL NURSERY SCHOOLS	ADDRESS
Nursery School - Ascension Lutheran Ch	urch, 7301 Germantown Avenue
Playschool	7627 Germantown Avenue
Karriage Kiddie Kare	129 E. Gorgas Lane
PRIVATE OR PAROCHIAL GRADE SCHOOLS	ADDRESS
Stevens School Springside School Chestnut Hill Academy Holy Cross School (Roman Catholic)	8836 Crefeld Street Cherokee & Willow Grove Avenue 500 W. Willow Grove Avenue
PRIVATE OR PAROCHIAL JUNIOR AND SENIOR HIGH SCHOOLS	ADDRESS
Stevens School	8836 Crefeld Street
Chestnut Hill Academy	500 W. Willow Grove Avenue
Springside School	Cherokee & Willow Grove Avenue
JUNIOR COLLEGES AND COLLEGES	ADDRESS
Lutheran Theological Seminary	7301 Germantown Avenue

E. The following churches are located within the church neighborhood:

NAME OF CHURCH AND DENOMINATION	ADDRESS
Ascension Lutheran	7301 Germantown Ave.
Mt. Airy Presbyterian	Germantown Ave. & Mt. Pleasant Ave
Holy Cross Roman Catholic	154 E. Mt. Airy Ave.
Oxford Presbyterian (Bundamental)	Stenton & Gowen Avenues
Mt. Airy Methodist Church	111 7. Mt. Fleasant Ave.
Restoration Universalist	Stenton Ave. & Gorgas Lane
coodcrest United Ch. of Christ	E. Mt. Pleasant & Thouron Aves.
Germantown Ch. of the Brethren	6611 Germantown Ave.
Phird Church, Christian Science	8044 Stenton Ave.
Ohev Zedek (Orthodox Jewish)	1201 E. Mt. Pleasant Ave.
Beth Or (Reformed Jewish)	500 E. Mt. Pleasant Ave.

#### III. HISTORY OF THE CONGREGATION

Please write out a short history of this congregation. How was the work started? Give the important dates and events.

On Sunday, September 6, 1857, a group of parents and children met in a room over the old fire house on Miller Street, Mt. Airy, and organized a Sunday School. From this missionary venture led by the Rev. A.B. Atkins, rector of Christ Church, Germantown, the present parish of Grace Church was to come. In October of 1857 an afternoon service was begun on Sundays and a mission congregation established. Numbers increased rapidly, so that a meeting was held at the Christ Church rectory on Aug. 18, 1858 to consider forming a new parish in Mt. Airy. This was decided, ground was purchased on what is now Mt. Airy Avenue, and the cornerstone for the first Grace Church was laid on Sept. 18, 1858. The building was completed and opened on the 1st Sunday in April, 1859. It was consecrated by Bp. Bowman on the 1st Sunday in May that year. A newly ordained Deacon, the Rev. Harry Smith, was put in charge under the Rector of Christ Church. The congregation increased, and the church was enlarged in the Fall of 1864. Grace Church had already been admitted into union with the Diocesan Convention in 1862, and by 1868 it severed its ties with Christ Church, having become a self-supporting parish. Many clergy served Grace Church over these years, and it was not until Dr. Simeon Hill arrived in 1875 that the period of longer rectorships began. He served until 1912; then Dr. Thomas Cline through 1924; then Dr. Charles Eder until 1959, when the present Rector arrived. The present Grace Church was built at this location in 1888-1889, the congregation by then having outgrown the firs, church on Lt. Airy Ave. This church was consecrated Nov. 13, 1319. The parish House was added the following year and remained unchanged until the extensive renovation of same and building of the new educational wing was accomplished in 1962,1963.

#### IV.

1.	Describe and give location of all land owned by the congregation,
	reporting the use of each parcel.
	Approximately $1\frac{1}{\nu}$ acres on Gowen Ave. & Ardleigh Ston which
	is located the Church and Parish House. Also, ½ acre at
	7445 Sprague St on which stands the Rectory.
2.	Type of church building: Frame Brick Stone X Other (type)
	Describe the church building, giving number of sittings; condition of building; and improvements needed, with estimated cost:
	Church built in 1889 of Chestnut Hill stoneGothic architect
	ureseats 500 people. Chapel in left side seats 24.
	Church in good condition; needs painting inside-cost unknown.

	Replacement value o	Amount Of	711041 E100 0E11204 4
3.	Type of parish hall or house:	Attached X	Separated;
	In basement of the church	; Frame	Brick
	Stone X Other (type)	_	

Describe, giving the number of rooms, the condition of the building, and improvements needed, with the estimated cost.

In renovation and expansion program of 1962, old parish house was modernized and new educational wing was added to connect former Rectory to the old Farish House. Condition of building is now excellent -- no improvements contemplated. Total number of rooms is now 21, not counting 2 rooms which are subdivided by folding doors to make 6 classrooms on Sundays. Amount of insurance carried \$\_\_\_ Replacement value \$

								ated _	
Frame	Br	Lck	Svcn	• <u>X</u>	Other	(typo)		•	
Descr and i	iba, giv aprovens	ing the	number ded, wi	of r th es	cooms, the c	conditi st.	on of t	his bu	lding,
Three	story	stone	dwell	ling	built in	1923.	Cont	ains	10
room	s and t	wo bat	hs. I	Basio	condition condition	on of	house	very	good.
No i	mprovem	ents (	contemp	olate	ed at pre	sent t	ime.		
	used as uilding?		rgy resi	dence	? Yes If	not,	mat us	is ma	de of
Descri (a) 1	ribe all	other constru	building ction;	gs ow (b) n	urance carred or used umber of reimated cost	by thoms; (	e congr c) cond replace	egation	
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- B. Membership (secure from parish records):
  - 1. Number of church families: Total number 248

    Number of individuals not in families 226
  - 2. Baptized membership Communicants Church School

1950	1960	Now	1950	1960	Now	1950	1960	Now
(Unknown)	825	956	(Unk)	610	621	(Unk)	148	139

5 yrs.

4 yrs.

3 yrs.

2 yrs.

Last

- Number of baptized members ago ago ago ago year who were removed from the 52 109 74 50 30 parish list Number of baptized members who were added to the 58 12 54 36 parish list
- 4. Communicants added: By confirmation from 18 10 15 Episcopal families 12 By confirmation from 9 other Churches 7 2 10 By reception from other 1 Churches 1 By baptism and confirma-1 1 1 tion from no church 29 2/1 Total 24 15 21
- 5. Attendance:
- Number of communicants who attended regularly last year

  Number of communicants who attended occasionally

  Number who did not attend last year, but lived in the community

  Number of communicants who did not live in the community, but were on the parish records, not transferred

  6. How many persons attended the last annual business meeting?

## V. WORSHIP

A. List schedule of regular Sunday services, including church school:

TYPE OF SERVICE	HOUR	LOW LOW	NCE (Adults & AVERAGE	Children)* HIGH
Holy Communion	7:30 A.	22	31	42
Morning Prager (or H.C.)	9:15 A.I	i. 133	165	212
(H.C. on 2nd Sunday)				
Morning Prayer (or H.C.)	11:00 A.I	. 107	152	210
(H.C. 1st & 3rd Sundays				
	*Use fig	ures from Chu	rch Service Re	gister
B. Weekday services:  TYPE OF SERVICE	DAY AND	HOUR LOW	ATTENDANCE* AVERAGE	HIGH
Holy Communion every T	hursday9	:30 AM 10	16	28
C. Special services or	*Use figur	res from the (	Church Service average year (	including 1
C. Special services or Corporate Communion	*Use figural missions held s for each ar. Evense	res from the O d during the organization ong & short	average year ( on in parish sermon on S	Register including I
C. Special services or Corporate Communion times during the year in Lent. (Special )	*Use figuralist for each ar. Evens	res from the ( d during the organization ong & short vices degri)	average year ( on in parish sermon on S	Register including lat variounday eve
C. Special services or Corporate Communion times during the year in Lent. (Special levery Member Canvasa	*Use figurations held s for each ar. Evens Lenten ser	res from the ( d during the organization & short  vices desription *Loyali	average year ( on in parish sermon on S bed below.)	Register including lat vario unday eve
C. Special services or Corporate Communion	*Use figurations held s for each ar. Evens Lenten ser	res from the ( d during the organization & short  vices desription *Loyali	average year ( on in parish sermon on S bed below.)	Register including lat vario unday eve
C. Special services or Gorporate Communion times during the year in Lent. (Special levery Member Canvasa	*Use figurations held in the services in the s	res from the Condition organization & short vices description "Loyalint-Sunday products on which this continuation of the cont	average year ( on in parish sermon on S bed below.)  by Sunday* in receding Chr	Register including at vario unday eve
C. Special services or Corporate Communion  times during the year in Lent. (Special In Lent. (Special In Lent.)  Every Member Canvasa  Church School Christ  D. Number and nature of with other Episcopal	*Use figural missions held s for each services in congregation	res from the Condition organization & short vices description *Loyaliant-Sunday property which this cons. State av	average year ( on in parish  sermon on S  bed below.)  ty Sunday* in  receding Chr  ongregation parerage attendant	Register including late variounday eve
C. Special services or Corporate Communion  times during the year in Lent. (Special In Lent. (Special In Lent.)  Every Member Canvasa  Church School Christ  D. Number and nature of with other Episcopal this congregation:	*Use figural missions held s for each ar. Evens de Lenten ser de conducte de la conducte de la congregation congregation des held e	res from the Condition organization & short vices desription "Loyaling the Condition on "Loyaling the Sunday produced which this cons. State average where the cons. State average was a state of the condition of	average year ( on in parish sermon on S bed below) ty Sunday* in receding Chro ongregation pa erage attendant	Register including lat vario at vario unday eve

E. What experiments or adjustments have been made in changing the hours or the format of services? Comment on results:

and continued since then. Prior to this, Church School classes met at this hours but no provision was made for parents of same children. Now, parents and children attend service in Church-children leave for classes during Sermon Hymn-adults remain for Sermon and concluding part of service. Coffee hour and/or discussion group follows in Parish House, after which parents and children leave together at 10:30 P.M. RESULTS: Many more parents of said children are now attending services regularly.

- F. Additional information about Sunday services:
  - 1. Are birthdays, anniversaries, and the departed regularly remembered? YES
  - 2. Is there a coffee or hospitality hour after any service? YES
  - 3. Is baby care provided during any service? Y.S.

#### VI. CHRISTIAN EDUCATION

A. Ch	urch School			
1.	Registration and att	endance		
	a. Teachers and sta	ff <u>33</u>		
	b. Students	1.20	(plus Nursery)	
	Tot	al 153		
	c. Lowest total cla	ssroom attenda	nce during the p	ast year78
	d. Highest total cl for Christmas an	assroom attend d Easter) 111	ance during the	past year (except
	e. Are absentee car	ds used? yes (	grades 1-6; 7-12	by telephone)
	f. How many months	of the year is	the church school	ol in operation?
	g. If teachers call	on students i	n case of absence	e, or for other
			No set proceeds	
	actual practice ve			
		ry little is d		
2.	actual prectice ve	ry little is d		
2. CLASS OR D	actual practice ve	ry little is detances.	one - unually in	cases of illness
CLASS OR D	actual prectice ve  .r unusual circums  Worship schedule  EPARTMENT	ry little is detences.  DAY HOU	R DURATION	LEADER
CLASS OR D	actual prectice ve	tances.  DAY HOU	R DURATION 5 to 15	LEADER min Teacher tea ber
CLASS OR D	actual prectice ve  .r unusual circums  Worship schedule  EPARTMENT	tances.  DAY HOUR may 9:10 miles (2):1	DURATION  5 to 15	LEADER  min Teacher  tea ber in class-roca
CLASS OR D	actual prectice ve  Dr unusual circums  Worship schedule  EPARTMENT  Ty C	tances.  DAY HOUR may 9:10 miles (2):1	DURATION  5 to 15	LEADER  min Teacher  tea ber in class-roca
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CLASS OR D	actual prectice ve  ### ##############################	DAY HOUR INDEX OF THE PROPERTY	DURATION  5 to 15  15 lin.  16 3 hour  17 2 hour	LEADER min Teacher tea ber in class-ruce th)
CLASS OR D	actual prectice ve  ### ##############################	DAY HOUNT IN A CONTROL OF THE PARTY PARTY PROPERTY PROPER	DURATION  5 to 15  15 lin.  16 3 hour  17 2 hour	LEADER  min Teacher  tea bor in class-room  ph)  clerar  clerar
CLASS OR D	actual prectice ve  ### ##############################	DAY HOUR INDEX OF THE PROPERTY	DURATION  5 to 15  15 lin.  16 3 hour  17 2 hour	LEADER  min Teacher  tea bor in class-room  ph)  clerar  clerar
CLASS OR D	actual prectice ve  ### ##############################	DAY HOUR INDEX OF THE PROPERTY	DURATION  5 to 15  15 lin.  16 3 hour  17 2 hour	LEADER  min Teacher  tea bor in class-room  ph)  clerar  clerar

## 3. Instruction schedule

CLASS	REGISTRATION	AGE	SEX	DAY	HOUR	DURATION	COURSE MATERIAL
ursery	10(ave)		mrf	Sun	9:30	1 Hour	Seabury
Kindergarten	21	485	m&f	Sun.	9:1-	45 min	Se bury: 5yr. olds in Church
one		6	m&f	Sun	9:45	45 min	Seabury:
two	5	7_	$m \& \mathbf{f}$	Sun	9:45	45 min	Seabury God The Creator
three	5	8	m <u>©<b>f</b></u>	Sun	9:45	45 min	Seabury Our Provins & Pra-
four	_10	9	m∂: <b>f</b>	Sun	9:45	_45 min	Seabury The Promise
five	6	10	mCf	Sun	9:45	_45_min	Seabuty The Church Grows
six	8	11	m <u>&amp;f</u>	Sun	9:45	45 °in	Seabury The Son of God
seven	12	12_	m <sub>0</sub> f	Sun	9:45	45 min	Seabury We are Called Too
e ight	6	13	m.ºf	Sun	9:45	45 min	Seabury Lat is Chr. Cour.
nine	10	14	m& <b>f</b>	Sun	9:45	45 min	Seabury O.T.Roots of Paith
ten		15_	m& <b>f</b>	Sun	9:45	_15_min	Morehouse Christias Hereage
11 & 12	17	1 <b>5_</b> 18	m&f	Sun	2:45	45 min	
	-			_			
		-					
		-	-	_			
			_	_			
		_	_	_			
		<del></del>					

Flannelboard: film	strips; movies; maps	Bible, Prayer Pook, Hymnal
	the Christian year; handic	
reference books in	Church School library	
5. Describe the pr	rogram for pre-school childr	en.
Nursery: baby-sitting	for some; hymns, prayers a	nd handiwork for others
Kindergarter: Sectry,	5 yr. Olds in the Church; e	morellent teacher; story-telling,
	lboard, worship, etc.	
6. Data on the ter	iching staff	
a. How are te	chers recruited?likely_	prospects are asked by curate
b. Describe the number of a	ne way in which teachers are sessions, the leaders, etc.	(1) only formal training at
		stions (3) plan one-day sessi
		last year had two-day session
at contribute centri	outer lear at hope, are white	The state of the s
with Dore Chaplin		
MICE FOLS CAGAITH		
c. How are te	achers assisted in the performance by stuff	
c. How are to	ganization matters by staff	(2) grades 1 through 10 (exce.
c. How are to	ganization matters by staff	(2) grades 1 through 10 (exce.
c. How are to	ganization matters by staff	(2) grades 1 through 10 (excep-
c. How are tend freed from routine or 5 and 3) have assist	ganization matters by staff	(2) grades 1 through 10 (excep-
c. How are tend freed from routine or 5 and 3) have assist	ganization matters by staff	ormance of their duties? (2) grades 1 through 10 (excepobserver pattern or team - term YEARS
c. How are tend freed from routine or 5 and 3) have assist	ganization matters by staff	(2) grades 1 through 10 (excep- -observer pattern or team - teac
c. How are too freed from routine or 5 and 3) have assist d. Summary of Number	ganization matters by staff ence, either follow teacher teachers' backgrounds	(2) grades 1 through 10 (excep- -observer pattern or team - term YEARS
c. How are too freed from routine or f and S) have applied  d. Summary of  Number  19 years or less 1	ganization matters by staff cance, either follow teacher teachers backgrounds  EDUCATION Number	(2) grades 1 through 10 (excepobserver pattern or team - teac  YEARS TEACHING Number
c. How are tend freed from routine or 5 and 3) have applied d. Summary of Mumber 19 years or less _ 1 _ 7	teachers' backgrounds  EDUCATION Number  Grade school  Junior high  Senior high	YEARS TEACHING Number  one  (2) grades 1 through 10 (excer- tere  one 6
c. How are tendered from routine on 5 and S) have assisted.  d. Summary of Number 19 years or less 1 20 to 29 7 30 to 39 6	teachers' backgrounds  EDUCATION Number  Grade school  Junior high	YEARS TEACHING Number  one 6  two 6
c. How are tendered from routine on 5 and 5) have assisted.  d. Summary of Number 19 years or less 1 20 to 29 7 30 to 39 6 40 to 49 11	teachers' backgrounds  EDUCATION Number  Grade school  Junior high 1 to 3 years 7	YEARS TEACHING Number  one 6  two 6  three 4
c. How are tendered from routine on 5 and 5) have assisted.  d. Summary of Number 19 years or less 1 20 to 29 7 30 to 39 6 40 to 49 11	teachers' backgrounds  EDUCATION Number  Grade school  Junior high 1 to 3 years College	YEARS TEACHING Number  one 6  two 6  three 4  four 2
c. How are tend freed from routine on 5 and 3) have assisted.  d. Summary of Number 19 years or less 1 20 to 29 7 30 to 39 6 40 to 49 11	teachers' backgrounds  EDUCATION Number  Grade school  Junior high 1 to 3 years 7 College  College grad. 5  Graduate study 3 Other:	YEARS TEACHING Number  one 6  three 4  four 2  five 3
c. How are tend freed from routine or 5 and S) have assisted.  d. Summary of Number 19 years or less 1 20 to 29 7 30 to 39 6 40 to 49 11 50 years or more 2	teachers' backgrounds  EDUCATION Number  Grade school  Junior high 1 to 3 years College  College grad.  Graduate study  Senior and serior study  Graduate study  Graduate study  Senior study  Graduate study  Graduate study	YEARS TEACHING Number  one 6  two 6  three 4  four 2  five 3  6 to 10 13

	hip spread over a wide area; many homes in vicinity of Churc
re be	ng occupied by Jewish, Roman Catholic and Negro families.
В.	Vacation Church School e participate with three other protestan Churches in the area in sponsoring a V.C.S. held at Bresbyterian Church; however its organization is how when is ft held? By the Presby Church organization is how when it is the by the Presby Church organization is how when it is the by the Presby Church organization is how when it is the by the presby Church organization is how when it is the by the presby the by the b
	4. How many children attend, usually? about 15 Episconali us; tota  5. How many of these children are regular pupils of this congregation's church school? Many of our pupils attend another EX V.C.S. i area.  6. How many teachers are there? 1 from Grace Church; total: 25
C.	Released Time Program
	2. What type of courses are taught?
	3. How many of this congregation's children attend?
	4. What is the relationship of the teachers to this congregation?
	5. What is the relationship of the Released Time classes to t Christi education program of this congregation?
D.	Day School: If the congregation has a day school, please fill out the Parochial School Report Form and submit it with this report.

1.	Children
1.	Children
	a. What is the usual age of confirmation? 13 b. How many
	instruction sessions are held? $1 + c$ . How long is each session? $1 = b$ he
	d. Who is the instructor? Curate e. What material is
	Company of the desired
	f. What is the relationship of the confirmation class material to the regular church school curriculum? 7th Grade teacher implements
	f. What is the relationship of the confirmation class material
2.	f. What is the relationship of the confirmation class material to the regular church school curriculum? 7th Grade teacher implements Confirmation Instruction in regular Sunday classes.
2.	f. What is the relationship of the confirmation class material to the regular church school curriculum? 7th Grade teacher implements Confirmation Instruction in regular Sunday classes.
2.	f. What is the relationship of the confirmation class material to the regular church school curriculum? 7th Grade teacher implements Confirmation Instruction in regular Sunday classes.  Adults

 List the general adult education program in the congregation, including Bible classes, parents' classes, discussion groups, etc.

NAME OF GROUP		NUMBER OF MEMBERS	NUMBER OF MEETINGS	MEETINGS	INSTRUCTOR
idult Discussion	Group	40-55	35	½ hour	Rector or Curate
		<del></del>			
	-				

	What Retreats, missions, Quiet Days, etc., have the members participated in during the last two years? Estimate the total number of participants.
Quiet	Days held each year for members of Day Group and Evening
Group	( Momen of Grace Church) and Business & Professional Momen.
Estim	ated participants: 105
3.	What leader- and participant-training programs have been held in the last two years, such as the Indiana Plan, Parish Life Conferences, Missions, and Institutes? Estimate the total number of participants.  None.
	w can the Christian education program of this congregation be strengthene
By in	ncreased outreach to the children of the area who do not atter
By in	
By in	ncreased outreach to the children of the area who do not atter

VII. SUMMARY OF ORGANIZATIONS - Include, where applicable, vestry or bishop's committee, parish council, choirs, guilds, circles, ushers, acolytes (for men as well as boys), college work, etc. For Women 1. Give the total number of adult women in the congregation. 117 2. Give the number of organizations for adult women. 5 3. Give the total active membership of all these organizations. 11:6 B. For Men 1. Give the total number of adult men in the congregation. 257 2. Give the number of organizations for adult men. 3. Give the total membership of all these organizations. 112 C. For Men and Women 1. Give the number of organizations for men and women. 1 2. Give the total active membership of all these organizations high school grade school junior high D. For Girls in: 22 Total number of girls 1 Number of organizations 19 - 8 'otal active membership 3. high school junior high grade school E. For Boys in: 12 17 29 1. Total number of boys 2 3 2. Number of organizations 26 17 10 3. Total active membership high school junior high grade school F. For Youth in:

N.B. Please make a separate report for each individual organization, using the format on the following pages.

16

1. Number of organizations

2. Total active membership

. 3

11

\_31

A.	Name ACOLYTE GUILD
	Number of meetings each month scheduled Day and time of meetings
В.	Why does this organization exist?
	To encourage and instruct selected young men to serve
	at various services of worship in this church.
C.	From what group in the congregation are the members drawn?
	From boys and young men from 7th grade and up.
D.	Describe the worship and the educational program.
	New members are thoroughly instructed by the Director a series of instruction. A new manual has been provided
	Then prepared, they are almitted into Guild.
E.	Describe the other activities of the organization.
	None, other than described above.
F.	What are the major opportunities and problems of this organization? New members are always needed.

a.u	can be done	for greate	r effec	tiveness? _	
C	ontinued i	instructio	n and	refresher	courses.
-					
		. Sudlow			Director

	Number of meetings each month 2 a year Day and time of meetings not
3.	Why does this organization exist?
	To care for the Altar and the Sanctuary of the church so that the
	various offices and services prescribed by the book of Common Prayer
	may be performed by the clergy.
3.	From what group in the congregation are the members drawn? From the
	women of the Parish who are Communicants of the Church.
).	Describe the worship and the educational program.
	We have one Corporate communion a year. Other worship incividually
	at regular church services. The Directress gives general instructi
	to new members. Further instructions given by group into which new
E.	member is placed.  Describe the other activities of the organization.
	Laundrying - mending - care in general of all vestments and linens
	church. Care of all vessels, i.e., Communion, Baptismal, etc. Arr
	for memorial flowers, order wine, candles, other necessary articles
F.	What are the major opportunities and problems of this organization?
	Opportunities: To be of real service and a part of the worship of the church in a
	truly satisfying way.
	To see that all services are properly prepared for.
G.	What can be done for greater effectiveness? To stress the imcortance
	of individual responsibility assummed and the need to make sacrific
	to carry them out.

	Total active members 30 Average attendance at meetings 20
	Number of meetings each month every week Day and time of meetings 10 A.E.
В.	Why does this organization exist?
	To support the work of the church and diocese
c.	From what group in the congregation are the members drawn?
	Every woman of the congregation is eligible
٥.	Describe the worship and the educational program.
	We have prayers at every meeting. Once a month we have a luncheon
	and try to have a speaker or program of some sort.
Ξ.	Describe the other activities of the organization.  We work for Jefferson Hospital, making surgical dressings and other hospital necessities. We have various activities (Card Farty, hummage
E.	We work for Jefferson Hospital, making surgical dressings and other hospital necessities. We have various activities (Card Farty, hummage Sale, etc.) to get funds to support the missionary work of the diocese
	We work for Jefferson Hospital, making surgical dressings and other hospital necessities. We have various activities (Card Party, hummage Sale, etc.) to get funds to support the missionary work of the diocese we have also helped to furnish the new parish building.
E.	We work for Jefferson Hospital, making surgical dressings and other hospital necessities. We have various activities (Card Farty, hummage Sale, etc.) to get funds to support the missionary work of the diocese we have also helped to furnish the new parish building.  What are the major opportunities and problems of this organization?  Opportunities: There is a opportunity for every woman in the parish to join in the friendship and companionship of all the other women. There is an opportunity for every woman to spend some tile in the work of he
	We work for Jefferson Hospital, making surgical dressings and other hospital necessities. We have various activities (Card Farty, hummage Sale, etc.) to get funds to support the missionary work of the diocese we have also helped to furnish the new parish building.  What are the major opportunities and problems of this organization?  Opportunities: There is a opportunity for every woman in the parish to join in the friendship and companionship of all the other women. There is an opportunity for every woman to spend some the in the work of he church.  Problems: The problems are in getting the women to realize what opportunities they are missing. There is also the problem of getting women
	We work for Jefferson Hospital, making surgical dressings and other hospital necessities. We have various activities (Card Farty, hummage Sale, etc.) to get funds to support the missionary work of the diocese we have also helped to furnish the new parish building.  What are the major opportunities and problems of this organization?  Opportunities: There is a opportunity for every woman in the parish to join in the friendship and companionship of all the other women. There is an opportunity for every woman to spend some tile in the work of he church.  Problems: The problems are in getting the women to realize what opportunity.
F.	We work for Jefferson Hospital, making surgical dressings and other hospital necessities. We have various activities (Card Farty, hummage Sale, etc.) to get funds to support the missionary work of the diocese we have also helped to furnish the new parish building.  What are the major opportunities and problems of this organization?  Opportunities: There is a opportunity for every woman in the parish to join in the friendship and companionship of all the other women. There is an opportunity for every woman to spend some tile in the work of he church.  Problems: The problems are in getting the women to realize what opportunities they are missing. There is also the problem of getting women accept responsibility.
F.	We work for Jefferson Hospital, making surgical dressings and other hospital necessities. We have various activities (Card tarty, hummage Sale, etc.) to get funds to support the missionary work of the diocese We have also helped to furnish the new parish building.  What are the major opportunities and problems of this organization?  Opportunities: There is a opportunity for every woman in the parish to join in the friendship and companionship of all the other women. There is an opportunity for every woman to spend some tile in the work of he church.  Problems: The problems are in getting the women to realize what opportunities they are missing. There is also the problem of getting women accept responsibility.  What can be done for greater effectiveness?
F.	We work for Jefferson Hospital, making surgical dressings and other hospital necessities. We have various activities (Card Farty, Lummage Sale, etc.) to get funds to support the missionary work of the diocese We have also helped to furnish the new parish building.  What are the major opportunities and problems of this organization?  Opportunities: There is a opportunity for every woman in the parish to join in the friendship and companionship of all the other women. There is an opportunity for every woman to spend some tile in the work of he church.  Problems: The problems are in getting the women to realize what opportunities they are missing. There is also the problem of getting women accept responsibility.  What can be done for greater effectiveness?  Finding some way of getting more women interested and active in our

A.	Name The Women Of Grace Church Evening Group.
	Total active members Average attendance at meetings 30
	Number of meetings each month one Day and time of meetings Ista Tues.
В.	Why does this organization exist?
	The purpose of uniting the women of Grace Church, ht. siry in a
	program of worship, study, service and fellowship which will
	deepen and strengthen their own spiritual lives and lead them int
C.	service for the Church, Parish, Community, Diocese and Mation. From what group in the congregation are the members drawn?
	They are drawn from the whole adult congregation.
D.	Describe the worship and the educational program.
	Our meetings are opened with the reading of Collects and Prayers
	from the wook Of Common Prayer, Websue speakers on the Ecumenica
	Movement, studies on Christian Living, Church terminologies and
E.	many and varied speakers.  Describe the other activities of the organization.
	Miscell neous projects for Ways and Leans. Jook and serve some
	Communion Breakfasts, serve Coffee Lour monthly, serve refreshmen
	for certain eet ns, have a work day every Te nesay to make
F.	salable arcticles and donate to charities.
	To provide to Cur Lord and to serve Him to the best of our
	th lity. To have good fellowship amongst each other. To work.
	The major problem is to fine ways to stimulate better attenuace
G.	growth and participation of our members. What can be done for greater effectiveness? There must easy to
	arouse in the individual a greater or an awake in desire to
	grow in spirit and give of herself wore freely, to her
	Beloved Christ.
iene	by: Cimilla M. Offithicas Title: 3 Macellant

Α.	Name MEN'S CLUB OF GRACE CHURCH, MT. AIRY
	Total active members 66 Average attendance at meetings 85  1-Executive
	Number of meetings each month 1-Full GroupDay and time of meetings Mon.
В.	Why does this organization exist?
	For fellowship to foster participation in all church activities.
	Every member of Executive Committee either participates or heads one or
	more organizations in the church,
).	From what group in the congregation are the members drawn?
	All pale members,
•	Describe the worship and the educational program.
	Current events, educational slides, films, and speakers. Memorial
	service and corporate communion held each year.
1 4	Describe the other activities of the organization.
	Provide automobile transportation to and from services at Grace Church
	for these unable to come otherwise, particularly for many women at the
	Leany. Committees to support Boy Scouts, Parish Council, & Bazaar.
	Annual events such as Dinner Dance and Sports Night.
•	What are the major opportunities and problems of this organization?
	To welcome new members and make them a part of the church and the Hen'
	Club. Attendance is a problem, for not all take part in program or
	support same.
	What can be done for greater effectiveness?
	mid and no doug for Great criteritations:
f »	
	To increase attendance with a greater effort on the part of our committees.
7 3 9	To increase attendance with a greater effort on the part of our
3.	To increase attendance with a greater effort on the part of our

A. Name CHOIRS of Grace Church, Mt. Airy

В.	Number of meetings each month 25 Day and time of meetings & every why does this organization exist?
	to provide music for the worship of the church
<b>.</b>	From what group in the congregation are the members drawn?
	from the full congregation
).	Describe the worship and the educational program.
	Morning Prayer and Holy Communion Services
Ξ.	Describe the other activities of the organization.
	none
	<u> </u>
7.	What are the major opportunities and problems of this organization?
	Opportunities: To receive training in voice and the singing of the best of music -
	Problems: the maintaining of the personnel from year to year after
	voices have changed
	What can be done for greater effectiveness?
r.	What can be done for greater effectiveness?  You tell me!!
i e	
r e	

Α.	Name Business - Professional women's Llub
	Total active members 25 Average attendance at meetings 23
	Number of meetings each month 1 Day and time of meetings 6:30 P
В.	Why does this organization exist?
	Fellowship and Service
C.	From what group in the congregation are the members drawn?
	Business & Professional Women of the parish and also some non-parishione
D.	Describe the worship and the educational program.
	one Quiet Hour per year - one Corporate Communion per year
	Monthly lectures by outside speakers
	One member supervises cooking & serving the monthly dinner.  Preparation of Christmas Gift Boxes for members of the House of Rest, in Germantown  Donations given to Seamen's Institute, Deaconesses Retirement Fund.
	Phila. Divinity School and Grace Church Christmas Bazaar.
F.	What are the major opportunities and problems of this organization?
	Problems: How to increase membership.
G.	What can be done for greater effectiveness?
	? ?
ied	by: Mrs. Bertha Hazzard Title: Recording Secretary

A.	Name Young Peoples Fellowship
	Total active members 15 Average attendance at meetings 10
	Number of meetings each month weekly Day and time of meetings Sun. 7:
В.	Why does this organization exist?
	This organization's purpose is to provide
	guidance and a healthy of outlet for high school
	age boys and girls in their activities.
C.	From what group in the congregation are the members drawn?
	Junior-Senior high school group (ages 14-18)
D.	Describe the worship and the educational program.
	A Schort prayer service is held prior to every
	business meeting. Lectures and speakers are heard.
	and discussions are held on various topics
E.	Describe the other activities of the organization.
	Social functions, excursions to places of interest,
	services to the parish, and accomplishment projects
F.	What are the major opportunities and problems of this organization?
	Our purpose is to help, in our small way, the parish
	to guide the youth of the area. If we can help these
	young people to maturity our greatest problem will be solved
G.	What can be done for greater effectiveness? Stronger organization
	on all programs; better publicity; more responsibility
	placed on individual members, and cooperation from the
	general membership.
gned	by: Frankusk W Sofeib Title: President

# IX. CLERGY OR LAY READERS IN CHARGE SINCE 1930

NAME		APPROX. AGE AT START OF MINISTRY HERE	PERIOD OF TENURE	MOVED TO:
or. Charles	L. Edor	38 ;	34 years	(Retired 160, died 161)
Richard K.	Bauder	31	5 years	(1959 to present)
Do	es he give i	ent minister live i	hurch? Yes	If not, what other church(es)
ch	ow many peop nurch within lease give d	the past ten years	n have gone in	ato full time work for the studying for such work? 3
	he Rev. Ra	alph Bayfield, c	rdained her	e in May, 1959. Now at
C	Christ Chu	cch, Christiana	Hundred, Ji	lmington, Del.
1	wo other i	men in 3rd year	college, pl	anning to enter seminaries
De	o any lay re	aders from this co	ngregation ser	regation now? <u>None</u> rve other congregations? <u>No</u>

X. FINANCE

		1.1, 210 E1	0 + 2 (0)	of Conings	4 7 353.64	1) 21 21 41, 210 E1 (2) Blate afternium & 1 253.61, (3) Bowleh on
A. Income (Last Full lear):	_	14, 517, 54	(z) riate	orrerugs	# +5000 e	() ratital of
	mission organizations \$_	izations \$		(4) Endowme	nts \$ 2,045.	(4) Endowments \$ 2,045.54 (5) Special
	fund drives \$ 29,318,15 (6) Other (please specify) \$ 2,055.14	29,318,15	(6) Other	(please sp	ecify) \$ 2,0	55.14
		Christmas	Christmas and Easter Offerings, etc.	Offerings,	etc.	
B. Disbursements	1940	194:	1950	1955	1960	Last Full Year
Total current expenses					34,380.43	36,601.24
Diocesan Assessment					874.30	994.79
Missionary Disbursements	المالي ويونوان بأساني بلي والمالية	4			2,000.00	7,025.00
Special parish expense					12,320.83	5,040.17
Clergy salary or salaries: from congregation	a)				9,614.00	11,116.12
	(q					
from other sources	a)					
	(q					
Rental value of the rectory	€9					

Is the church in debt? yes Amount of debt \$100,500. Nethod of repayment

Instalment mortgages on Rectory and Church

# Finance (cont'd)

C.

7.	Is a thorough Every Member Canvass conducted each year? <u>yes</u> If yes, by mail or personal solicitation? <u>both</u> Describe the
	training of the canvassers. General meeting of all canvassers
	where they are instructed by several of our own members.
8.	What other means of fund raising or stewardship education are used?
9.	.If this is a mission or aided parish, what is the potential for self-support?
10.	Additional comments or information on finances:
Tra	avel:
1.	Does the priest have a car?yes
2.	By whom is the car purchased? Priest X Congregation Diocese
3.	How much is the annual operating expense of the car, omitting deprecia
	tion? \$ 714.00 4. By whom is the operating expense paid? Priest
5.	How much does the local congregation pay? \$750.00 per year
	Average number of miles traveled per month on church business 825

# XI. CHRISTIAN EVANGELISM AND VISITATION

В.

A. Clergy past	oral calling	during th	ne past	year by	rector	OF	vicar:*
----------------	--------------	-----------	---------	---------	--------	----	---------

	E OF CALL	TOM NUMBER C	F CALLS PE AVERAGE	R WEEK HIGH
	Family or routine parish	_10_	16	24
2.	Sick or emergency	8	18	32
3.	Calls for other purposes	6	9	14
	Time set aside for pastoral	calling:		
Ba	sically-Monday through Fr	riday afte	rnoons; bi	it need dictates tim
5.	How do the clergy organise to	heir parish	calling?	
	Again, this depends upor	n the need	and the	opportunity.
	Sick & emergency calls h	nave prece	dence at	any time of day or
	night. All other calls	made as t	ime perm	its.
<b>5.</b>	How do the clergy organize t	heir callin	g on the u	nchurched and newcomers?
	In this area, this	calling i	s done p	rimarily upon visito
	to our services or orga	anizationa	1 meetin	gs and as word is
	received about this cat	egory fro	m member	s or other sources.
7.	Time spent in pastoral couns	eling (aver	age hours	per week) 1
	Please give similar information			
	y calling:			
اها				
	Describe the Zone or Neighbo	orhood Organ	ization	In the past year
	we have established a	V <b>isiting</b> 0	ommittee	composed of 12
	we have established a persons (6 couples) Pr	Visiting Curpose: To	ommittee deliver	composed of 12
1. 2.	we have established a persons (6 couples) Provisit sick and shut-ins	Visiting Ourpose: To s: also to pastoral vi	ommittee deliver call on	Altar flowers &

		Lay program to newcomers described on previous page.
	4.	How are newcomers integrated into the life of this congregation Emphasis given to welcome of newcomers to parish &
		organizations. Glergy usually call first on same,
		that same are introduced, & recommend follow-up by
	5.	Describe any religious census of the area made by the congregatitself or with other churches during the last ten years.
		One census and survey made by Council of Churches
		accountion of manish of the should area
		cooperation of parish of the church area.
		cooperation of parish of the church area.
COM	MUNI	CATIONS
	itha	CATIONS
	ivha	CATIONS  t use is made of the press? Listing of services & events cal newspapers; also paid ads in local & city-wide par
Α.	ivha	CATIONS  t use is made of the press? Listing of services & events  cal newspapers; also paid ads in local & city-wide parabolidays and special events.
Α.	lvha	CATIONS  t use is made of the press?Listing of services & events cal newspapers; also paid ads in local & city-wide pare holidays and special events.  t use is made of radio and/or television?
A. B.	isha los	CATIONS  t use is made of the press? Listing of services & events cal newspapers; also paid ads in local & city-wide particle is made of radio and/or television?  pecial events & important occasions only.  t use is made of the U.S. Mail? Neekly Parish News mailed all members and friends. Also 3rd class permit for s
A. B.	Wha lisha Si Wha to Des	Listing of services & events also paid ads in local & city-wide par holidays and special events.  Luse is made of radio and/or television?  Decial events & important occasions only.  Luse is made of the U.S. Mail?Weekly Parish News mailed all members and friends. Also 3rd class permit for announce cribe the regular publications which are mailed or distributed,
A. B.	Wha lisha Si Wha to Des	cations  t use is made of the press?Listing of services & events cal newspapers; also paid ads in local & city-wide pay holidays and special events.  t use is made of radio and/or television?  pecial events & important occasions only.  t use is made of the U.S. Mail?Weekly Parish News mailed all members and friends. Also 3rd class permit for announce cribe the regular publications which are mailed or distributed,
A. B.	Wha lisha Si Wha to Des	cations  t use is made of the press?Listing of services & events cal newspapers; also paid ads in local & city-wide pay holidays and special events.  t use is made of radio and/or television?  pecial events & important occasions only.  t use is made of the U.S. Mail?Weekly Parish News mailed all members and friends. Also 3rd class permit for announce cribe the regular publications which are mailed or distributed,
A. B.	Wha lisha Si Wha to Des	cations  t use is made of the press? Listing of services & events cal newspapers; also paid ads in local & city-wide par holidays and special events.  t use is made of radio and/or television?  pecial events & important occasions only.  t use is made of the U.S. Mail? Neekly Parish News mailed all members and friends. Also 3rd class permit for announce cribe the regular publications which are mailed or distributed, luding Sunday bulletins, parish newsletters, etc.

	Is this congregation community-minist. In their various communities.  Describe the clergy participation in community affairs.  The usual vivic, church, and community eventsinvocations.
_	speches, etc.
c.	Describe the participation of the congregation in occumunity affairs.  Again, participation by many members in the various areas in
_	which they live: different hospital auxiliaries, educational
-	institutional boards, other civic organizations, etc.
_	Describe the general parish program for the community (including such church-sponsored programs as Girl Scouts, Boy Scouts, etc.):  Boy Scout Troop # 319 sponsored by this parish. In last fe
	years, Parish House has been used as polling place for electi
	Monthly Men's Club is open to & has attracted many men from
	the whole community. Nomen's groups also.

bodies:
We participate in the Chestnut Hill United Church Women and the
Germantown Religious Council. Also, we support and are members
of the greater Philadelphia Council of Churches.

	hat offices do the clergy hold in the diocese, missionary district, or
Natio	Curate is member of the Diocesan Youth Divisi
Re	ctor is member of the Department of Christian Education and
is	Diocesan Armed Forces Chairman.
B. 1	that offices do the lay people hold in the diocese, missionary district
or Na	tional Church? Mrs. Henry Gideon is Director of the Church
	k among the Blind, of the Episcopal Community Services.
0 1	what diocesan or National Church programs have directly benefited this
_	regation? Programs of Christian Education and Stewardship
_	
	n both levels.
	n both levels.
	Describe the men's participation in diocesan programs:
D. 1	Describe the men's participation in diocesan programs:
D. Bir	Describe the men's participation in diocesan programs:  Attendance at area Corporate Communions (Jashington's
Bir	Describe the men's participation in diocesan programs:  Attendance at area Corporate Communions (Jashington's rthday) and participation at Diocesan Department of Layman's rk events. Also attend Convocational functions.
D. Bir	Describe the men's participation in diocesan programs:  Attendance at area Corporate Communions (Jashington's rthday) and participation at Diocesan Department of Layman's
D. Bir	Describe the men's participation in diocesan programs:  Attendance at area Corporate Communions (Washington's ethday) and participation at Diocesan Department of Layman's ek events. Also attend Convocational functions.  Describe the women's participation in diocesan programs:  eticipation in United Thank Offering(including attendance at
Bir dor E. Par	Describe the men's participation in diocesan programs:  Attendance at area Corporate Communions (Washington's thday) and participation at Diocesan Department of Layman's ek events. Also attend Convocational functions.  Describe the women's participation in diocesan programs:  Pricipation in United Thank Offering(including attendance at ocesan Prosentation Service) Also the Church Periodical Clayman Prosentation Service)
Bir /or E. Par Dic	Describe the men's participation in diocesan programs:  Attendance at area Corporate Communions (Ashington's ethday) and participation at Diocesan Department of Layman's ek events. Also attend Convocational functions.  Describe the women's participation in diocesan programs:  eticipation in United Thank Offering(including attendance at ocesan Prosentation Service) Also the Church Periodical Clutend Convocation meetings & support Diocesan Tomen functions
Bir /or E. Par Dic	Describe the men's participation in diocesan programs:  Attendance at area Corporate Communions (Mashington's ethday) and participation at Diocesan Department of Layman's ek events. Also attend Convocational functions.  Describe the women's participation in diocesan programs:  eticipation in United Thank Offering(including attendance at ocesan Prosentation Service) Also the Church Periodical Chand Convocation meetings & support Diocesan Momen functions  Describe youth participation in diocesan programs:
Bir /or E. Par Dic	Describe the men's participation in diocesan programs:  Attendance at area Corporate Communions (Ashington's ethday) and participation at Diocesan Department of Layman's ek events. Also attend Convocational functions.  Describe the women's participation in diocesan programs:  eticipation in United Thank Offering(including attendance at ocesan Prosentation Service) Also the Church Periodical Clutend Convocation meetings & support Diocesan Tomen functions

### XV. STAFF

Richard	l K. Bauder	Rector-	dull-time-	🖟 7	<b>,0</b> 25.00	
Raymon	E. Cole,	JrCurate	Pull-time-	\$ 4	,300.00	
. Elmira	a LaBelle	-Secretary	Part-time-	\$ 1	,700.00	
John C	rowell	Sexton	Fart-time-	\$ 1	,170.00	
Russel	Crowell	Sexton	Part-time-	\$ 3	,510.00	
						<del></del>
B. Desc	ribe the use	of <b>v</b> olunteer	personnel by	this cor	gregation.	
			personnel by			ary -
Deacon	ess Futnam,	of the Le		ssists	the Secret	
Deacon reach w	ess Putnam, eck in mail	of the Le	eamy Nome, a	ssists arishko	the Secret	cour
Deacon r each n	ess Putnam, mack in mail Extension (	of the Le ling out the Committee a	camy Nome, a	ssists arishid	the Secret	ut-ir
Deacon reach w Church I ne venw	ess Putnam, eck in mail Extension (	of the Le ling out the Committee a Benjamin D	camy Nome, a no reckly '1 assist in co	ssists arishko Llina o saists	the Secreters. Pive on sick, sh	cour ut-ir id in
Deacon reach n Church l nevenmen regula	ess Putnam, eek in mail Extension ( ers. Ers. r duties of	of the Le ling out the Committee a Benjamin h	eamy Nome, a no reckly 'h assist in co 7. Got/als a	ssists  arishic  lling c  srists  cords.	the Secret vs'. Pive on sick, sh her husban etc. for t	cour cut-ir d in

# XVI. FUTURE POLICY, PROGRAM, AND BUDGET

۸.	in order to vit its outreach of crease initiati tion; to develo support and par other essential	olicy for an expanded program for this congregation, alize its Christian witness to the community; to extend Christian fellowship to all the unchurched; to inve and responsibility for all members of the congregation plocal financial resources with a view towards self-ochial status (if not already attained); and to further advances, what are the immediate needs as to:
	1. Personnel:	None for the moment, due to financial limitation
		The addition of a part-time Business Administrator
		in the future would increase our effectiveness.
	2. Buildings:	Recent Building Program has eliminated our
		present needs in this area.
	3. Equipment:	Except for minor needs, situation is good.
В.	What are the m	ajor opportunities that face this congregation?
	That of a	much greater and better organized program of
	extending o	ur Christian fellowship to the surrounding
	community &	especially to the presently unchurched.
C.	What are the m	ajor problems that face this congregation?
	That of i	ncreased dispersion of our present parish member=
		ious geographical areas, causing difficulties in
	parish orga	nizations & in maintaining closeness of parish life
D.	What program n	needs seem evident on the basis of this Study?
	A more ef	fective parish program to strengthen & involve
	the prese	nt membership; also to bring in newcomers.
E.	What would be	the approximate capital cost to meet these needs?
	Unkno	wn.

	What steps are now being taken locally to meet these needs and opportunities?							
• •	Re-evaluating and increasing functions of our Church							
Extension Committ	Extension Committee. Some organizations seeking new method							
to gain greater p	to gain greater participation and effectiveness.							
H. What steps are now taken, to assist in	being taken by the diameeting these needs	ocese or district, or might b and opportunities?						
Diocese provide	s guidance and tr	aining in some areas,						
particularly won	en's work and Chr.	istian Education.						
congregation: Better unders	standing of missio	eeds and problems of this						
congregation: Better unders	standing of missio purpose of parish	nary opportunities and existence needed.						
congregation:  Better unders  broader view of	standing of missio purpose of parish	nary opportunities and existence needed.						
broader view of	standing of mission purpose of parish the formula of the formula o	nary opportunities and existence needed.						
congregation:  Better unders broader view of  data in this report wer	standing of mission purpose of parish e furnished by the form	nary opportunities and existence needed.  Clowing committee:  NUMBER OF YEARS IN PARISH						
congregation:  Better unders broader view of  data in this report wer  NAME  Chard H. Brehm II	purpose of parish e furnished by the fo  OCCUPATION  Textile Firm	nary opportunities and existence needed.  cllowing committee:  NUMBER OF YEARS IN PARISH  16  or 18						
congregation:  Better unders broader view of  data in this report wer  NAME Chard H. Brehm II	purpose of parish e furnished by the form OCCUPATION Textile Firm Bldg. Contract	nary opportunities and existence needed.  cllowing committee:  NUMBER OF YEARS IN PARISH  16  or 18						
congregation:  Better unders broader view of  data in this report wer  NAME  chard H. Brehm II  njamin F. Gotwals  nn B. Clapham	purpose of parish e furnished by the form OCCUPATION Textile Firm Bldg. Contract Atlantic Refin	nary opportunities and existence needed.  cllowing committee:  NUMBER OF YEARS IN PARISH  16 or 18 ing 47						





#### REPORTED MEMBERSHIP FROM MAPS

Eight Hundred forty-seven individuals who look to Grace Church for spiritual guidance were located on the membership map submitted by this congregation.

Details of the membership distribution pattern for this congregation may be observed in the chart on the following page:

6-7

PARISH PHILAUELPHIA

GRACL

	NUMBER OF	PERCENTAGE OF
CENSUS TRACT	NUMBER OF	TOTAL
OR AREA	MAPPED MEMBERS	MAPPED MEMBERSHIP
32	2	12
13 40	1	1
15 5 5 A	1 2	
0 84	1	
D 32		
J 96	- 23 1 1 1	1
0 98B		
M 168		1
M 18		
M 19B_	2	2
M 23	1 1 2 2	1 1 2 2 8
м 25	7	8
W 26 A	22	26
W 49	1	
M 3 C	4	1 5 2 5
M 9 B	2	2
M 9 C	4	5
M 1.0 A	1	1
MIZA	1	1
4 13	14	1 7
M 14B	5	6
M 21	7	8
M 30	3	4
M 33A	1	11
M 41A	1	1
M 71	2 9	2
W 101 W 102	13	11
M 10 3	23	15
M 104	41	48
M 105	73	93
7 A	1	1
7 C	1 3	4
⊎ D	1	1
1 5 B	1	1
2 1 A	4	1 5 3 1 2 3 7
2 1 B	3	3
21H	1	1.
21T	2	2
5 5 0	1 4 3 1 2 31	3 7
15B 21A 21B 21H 21T 22D 22E X 22F	5 11	9 5 2 3 5
X 22F	199	235
2 2 G	5	6 4
221	3 4 3	4
2 2 4	4 7	5 4
22J 22K 22K 22L 23P 33C 33D	4	
2 2 P	1	5
38C	7	8
3 8 D	3	4
4 & B	5	6
4 9 <b>C</b> 4 9 <b>F</b>	1	
49F	4	5
4 9 G	1 7 3 -5 1 4 1 6	- 1
5 O D	6	7

PARISH

CENSUS TRACT OR AREA	NUMBER OF MAPPED MEMBERS	PERCENTAGE OF TOTAL MAPPED MEMBERSH P
50 G 50 H 50 J 50 J 50 P 50 P 56 J 58 D 58 D 59 A 59 E	1 4 4 1 4 5 2 2 3 2 3 2 3	1 57 5 17 4 7 2 2 7 2 3 4 10 2
59 H 59 H 59 J 59 K 59 M 59 M 59 P 59 P 59 R	2 5 20 39 6 10 5 5 4 2 3 4	2 6 7 2 4 4 6 7 19 6 7 5 2 4 5
	8 4 7	1000

PH-24 MIIII: at

## REPORTED MEMBERSHIP AND FINANCIAL DATA FROM JOURNALS

Statistics compiled for this portion of the Study were taken from the Journals of the Diocese for every fifth year from 1940 to 1960 and every year from 1961 to 1963. In the decade between 1950 and 1960, baptized membership decreased by 3.3%. This decrease was reversed in 1961 and the trend of growth continued into 1963. Communicant strength, during the same decade, decreased by 26.1%. The trend of decrease has continued into the three-year period between 1961 and 1963. Church school enrollment also followed a decreasing trend during the decade between 1950 and 1960, the decrease being 41.8% during this period. Enrollment has been on the increase since 1961.

During the three-year period between 1961 and 1963, a total of 49 persons were baptized in Grace Church. These individuals represent 2.7% of the communicant strength of the congregation. For purposes of comparison, the corresponding average for the Germantown-Chestnut Hill area was 3.5%. The Philadelphia County average was 3.7% and the diocesan average was 3.9%.

In the same three-year period between 1961 and 1963, a total of 58 persons were confirmed in the parish. This number represents 3.2% of the communicant strength and again is lower than the area average of 3.8%, but higher than the county average of 3.1%. The average for the diocese was 4.1% during the three-year period under consideration.

During 1961 and 1963, total reported expenditures for Grace Church amounted to \$159,476.00. Of this amount, \$25,576.00, or 16.0%, was expended for purposes outside the limits of the parish. The area average amounted to 20.4%. The county average was 12.2% and the diocesan average was 14.2%.

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When computed on an individual basis, extra-parochial expenditures per communicant at Grace Church amounted to \$14.04. This may be compared with the Germantown-Chestnut Hill area average of \$21.50, the county average of \$9.57, and the diocesan average of \$10.45. Expenditures per communicant during the three-year period amounted to \$87.53. The area average was \$105.43, the county average was \$78.57, and the diocesan average was \$73.71.

### VITAL STATISTICS

COUNTY PHILADELPHIA

DIOCESE PENNSYLVANIA

	1940	1945	1950	1955	1960	1961	1962	1963
Baptised Members	1,000	* 876	* 853	821	825	879	954	956
Communicants	768	876	853	766	630	610	603	609
Church School	307	265	337	291	196	205	2/0	226
Raptimus	17	31	35	28	12	20	18	11
Percentage of Communicants	2.2	3.5	4.1	3.7	1.9	3.3	3.0	1.8
Confirmations	33	29	38	31	23	23	15	20
Percentage of Communicants	4.3	3.3	4.5	4.0	3.7	3.8	2.5	3.3
Parochial Expenditures 1	14,472	14,297	19,086	31,467	36,885	36,381	35.860	36.601
Special Par. Expenditures 2	5,947	3,963	10,024	20,231	14,052	15,335	4683	5040
Extra-parochial Expenditures 3	3,506	5,364	7,709	7,494	8,054	8,768	9261	754
Total Reported	23,929	23,624	36,829	59,192	58,991	60,484	49,804	49,18
Expenditures per Communicant	31.15	26.97	43.18	77.27	93.64	99.15	8259	80.77
Extra-parochial Expenditures per Communicant	4.57	6.12	9.04	9.78	12.78	14.37	15.36	12.3

\*GORFS ESTIMATE

<sup>1</sup> Includes clergy salary, current expense, pension premium, and Diocesan assessment.

<sup>2</sup> Special parish purposes, including capital expenditures.

<sup>3</sup> Includes Church's Program, special outside.

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### DATA ON THE CONGREGATION

The Episcopal Census submitted by this congregation gives partial information on 501 persons. Since the membership map submitted locates a total of 847 baptized members, and the Self-Study and the Journal of the Diocese record a total of 956 members, 501 respondents is considered too small a number to provide a valid analysis of the profile of the congregation.

The following paragraphs are intended to summarize certain aspects of the census.

Of 501 persons tabulated on the age and sex chart of the census, 191 were males and 310 were females. There were 58 children under 10 years of age, 69 older children and teenagers, 56 adults in their 20's, 54 adults in their 30's, 55 adults in their 40's, 80 adults in their 50's, 91 adults in their 60's, and 58 adults 70 years of age and older.

Of 427 respondents, 263 were not gainfully employed: 37 were pre-students, 77 were students, 116 were housewives, and 33 were retired. Among the 164 gainfully employed persons, the largest grouping included professionals with 60, followed by clerical workers with 32 and craftsmen with 25.

Of a total of 484 persons reporting on their nativity, 471 were native-born and 13 were foreign-born. 364 individuals reported having been born in the State of Pennsylvania.

#### DISCUSSION AND RECOMMENDATIONS

GRACE CHURCH, Mount Airy, Philadelphia, Pennsylvania

PH-24 MIIII/sk Located in the northwestern section of Philadelphia County, Grace Church, Mount Airy, ministers to the Chestnut Hill-Germantown area and the surrounding suburbs. The membership, consequently, is widely dispersed, and this dispersal has become a matter of concern in the creation of a unified church family. The recent renovation and expansion of its facilities has satisfied physical needs, and this congregation is now ready to approach other problems of more basic value in the development of spiritual growth and the extension of Christian witness.

Attendance on an average Sunday at Grace Church amounts to approximately 36.4% of the baptized membership. This percentage is somewhat lower than the average for Episcopal churches across the nation. The level of participation in the activities of Grace Church by the membership, is also low. Of a total of 674 adult men and women, only 285 - with some overlapping in organizations - participate actively in church affairs. These individuals represent only approximately 44% of the adult membership of the congregation. The adult education program, also, involves merely a few people, with 40 to 55 persons participating in an adult discussion group. The Church Self-Study Form indicates that each of the organizations is preoccupied with the problem of increasing membership and participation.

As a prelude to any project undertaken to remedy the present situation, all members of the congregation should attempt to answer this question very sincerely: PH-24 MHH-sk 2 What is the purpose and meaning of my relationship to my Church? Once this has been clearly defined, it will then be up to the congregation to determine what means are at its disposal for deepening and enriching their spiritual understanding and experiences as active participants in the life of the church.

In the view of the General Division of Research and Field Study this congregation is aware of the need for Christian education, both for children and adults. However, it is apparent that the present program is inadequate for the satisfaction of this need. The congregation might wish to consider the establishment of zone, or area, study and fellowship groups, conforming somewhat to the pattern of clustering as is revealed in the membership distribution. Further, the most competent and qualified members of the congregation should be exposed to special leadership training programs with a view toward developing effective lay leadership in these zone or area groups. The leadership training courses should also aim at developing the concepts of lay evangelism and recruitment, and stewardship, both very much needed by this congregation.

As far as the organizations of the church are concerned, the congregation might wish to re-organize its present format, utilizing instead, a commission type organizational structure. Commissions could be created in the areas of: the church school, adult education, evangelism and recruitment, stewardship, and youth activities. This type plan might prove very effective in that it provides for mixed groupings and appeals to a more varied membership. Organizations developed on this basis should exist as a means of providing additional opportunities for Christian commitment and fellowship through worship and service, and should not attempt to duplicate any service or organization already provided by the community.

PH-24 MHH/sk The stewardship commission might be entrusted with the responsibility for reviewing the present financial situation of the congregation: the church is in debt in the amount of \$100,500.00; pledges account for 57.0% of the income; and pledges per communicant are approximately \$71.37. The effectiveness of any program undertaken by this congregation will be determined, to some extent, by the availability of finances. A well organized year-round program of stewardship education, will be of great value in improving the situation.

This congregation, through the special committee which prepared the Church Self-Study Form, is to be commended for its recognition of the major opportunities confronting it. There is little doubt that Grace Church can conduct an effective ministry in its area. The ingredients for this success already exist: a concerned congregation of great potential, competent priestly leadership, excellent plant facilities, and a community which will undoubtedly profit from the further extension of Christian commitment and witness by the members of Grace Church. The Local Study Group or a special strategic planning committee might wish to consider how the suggestions embodied in this report can best be incorporated into the future program of Grace Church.